

CORPORATE POLICY STATEMENT

FILTERS Management has resolved to adopt:

- an organisational and management system certified by an accredited body, compliant with ISO 9001, ISO 3834-2 and EN 1090-1, to guarantee the quality of all products,
- an organisational and management system certified by an accredited body, compliant with UNI EN ISO 14001, to guarantee respect for the environment and compliance with applicable environmental legislation and regulations,
- an organisational and management system certified by an accredited body, compliant with UNI EN ISO 45001, to guarantee the protection of workers' health and safety and compliance with applicable occupational health and safety legislation and regulations,
- an organisational and management system compliant with the legal provisions in force concerning the CE marking of products.

OBJECTIVES

QUALITY

- Operate in compliance with the requirements of the current ISO 9001, EN1090 and ISO 3834 standards.
- Meet Customers' stated and implied needs in terms of:
- Product quality, ensuring that products meet the requirements specified and/or promised to the Customer and comply with mandatory or otherwise applicable national, EU and international technical regulations.
- Service quality, providing Customers with the cooperation, technical expertise and good professional practice needed to supply products that meet their expectations in terms of timing, flexibility and on-site testing, ensuring prompt action in the event of problems or complaints.
- Price quality, by reducing the direct and indirect costs of "poor quality" arising from inefficiencies and errors that increase the final price of the product.
- System quality, by minimising risks, keeping the company at the centre of its operating context and complying with the product and process certification requirements specified by Customers.
- Ensure the conformity of processes and products, where applicable

ENVIRONMENT

- Operate in compliance with the requirements of the current ISO 14001 standard.
- Comply with national and EU environmental provisions and regulations in force.
- Prevention and protection regarding environmental impacts/aspects, with the aim of minimising the impact of company activities on the surrounding environment.
- Prevent, control and optimise, as far as possible, pollutant emissions and waste generation, ensuring proper separate collection and disposal of waste.
- Manage facilities to optimise the consumption of polluting products, natural resources and energy, avoiding waste.
- Encourage employees to adopt sustainable behaviour with full respect for the environment, and improve suppliers' quality performance.
- Communicate and cooperate with local Communities, Authorities and Associations clearly and transparently.

HEALTH & SAFETY

- Operate in compliance with the requirements of the current ISO 45001 standard.
- Comply with local, national and EU regulations and laws on workers' health and safety.
- Continually improve workers' health and safety;
- Eliminate or, where this is not possible, minimise all risks, ensuring an adequate level of collective or individual protection for all internal and external persons involved in company activities.
- Encourage employees to adopt "Safe" behaviour compliant with current regulations, and improve suppliers' quality performance.
- Use technologies, processes, equipment and products with the lowest possible impact on workers' health and safety.
- Identify and adopt collective and personal protective equipment appropriate to the risks and in line with the best technologies

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AND WITH THE FOLLOWING MANAGEMENT COMMITMENTS

- Identify the external context and the parties interested in the performance of the integrated quality, environmental and safety system, keeping the relevant information continually updated to ensure that the company remains at the centre of its operating context, pursuing the satisfaction of all interested parties;
- Establish, implement and communicate policies on quality, the environment, health and safety, and human rights to everyone working on behalf of the company, raising staff awareness of compliance with Customer requirements, applicable regulations and the commitments undertaken.
- In defining and periodically reviewing our integrated system, we undertake to systematically consider the risks and opportunities associated with climate change, assessing its direct and indirect impacts on our activities, production processes and operating context, in order to adopt prevention, adaptation and mitigation measures consistent with company objectives and applicable regulations.
- Identify and define quality, environmental and health and safety objectives, measuring them objectively wherever possible and taking action if they are not achieved;
- Identify the risks of failing to achieve objectives, minimising the possibility of potentially adverse situations occurring;
- Plan, document and maintain an integrated management system, defining practices, methods and controls consistent with company objectives and applicable requirements.
- Periodically check and review the effectiveness, adequacy and currency of the management system, adapting it to developments in the organisation, context, technologies and regulatory and legislative provisions.
- Monitor mandatory and applicable national, EU and international regulations and legislation concerning products and company activities, giving priority to European directives and harmonised standards, and properly manage the required compliance obligations;
- Ensure the availability of adequate human resources in terms of numbers, competence, experience and awareness, providing training, information and practical instruction regarding quality requirements, environmental aspects, health and safety risks and human rights commitments.
- Qualify and raise the awareness of suppliers and collaborators, as necessary, regarding company objectives, environmental commitments, health and safety principles and respect for human rights, encouraging their involvement in the improvement process and throughout the value chain.
- Prevent and minimise the environmental impacts of company activities, with particular attention to protecting the surrounding environment, using resources efficiently, preventing pollution and, where relevant, safeguarding biodiversity, ecosystems and water resources. Manage facilities and processes according to circular economy principles, promoting waste reduction, reuse, recovery and the proper management of materials and waste.
- Improve objectively and continually, correcting errors in dealings with Customers and in protecting the health and safety of employees, suppliers, collaborators and communities living near company facilities, preventing situations that could hinder the achievement of quality, safety and environmental objectives;
- Measure and monitor the results achieved against the defined objectives and targets, and identify the resulting actions needed to improve the quality of products and services provided to the Customer, minimising environmental impact and health and safety risks for everyone exposed to hazards;
- Respect and promote nationally and internationally recognised human rights, ensuring working conditions that respect people's dignity, health, safety and integrity. Prevent all forms of discrimination, harassment, violence, forced labour and child labour, ensuring equal opportunities, respect for freedom of association and fair and transparent employment conditions. Promote respect for human rights throughout the value chain, where applicable.
- Periodically review the system, ensuring its adaptation in line with company, technological, regulatory and legislative developments.

FILTERS S.P.A. undertakes to communicate this policy at all levels and to all interested parties, committing to reviewing it at least annually.

Piscina (TO), 04/09/2026