

## CORPORATE POLICY DECLARATION

The FILTERS management has deliberated the adoption:

- an organizational and management system certified by an accredited Body, compliant with ISO 9001:2015, ISO 3834-2:2021 and EN 1090-1:2009 standards, ensuring the quality of all products;
- an organizational and management system certified by an accredited Body, compliant with UNI EN ISO 14001:2015, ensuring environmental protection and compliance with applicable environmental legislation and regulations;
- an organizational and management system certified by an accredited Body, compliant with UNI EN ISO 45001:2023, ensuring the protection of workers' health and safety and compliance with applicable workers' health and safety legislation and regulations;
- of an organizational and management system that complies with current legal requirements for CE marking of products.

### OBJECTIVES

#### QUALITY

- Operate in compliance with the provisions of standards ISO9001, EN1090 and ISO 3834
- Meet the expressed and/or implicit requests of the Clients as related to:
- Product quality, ensuring the compliance of the product to the requirements expressed by or promised to the Client and its compliance with the national, UE and international technical standards in force or in any case applicable.
- Quality of the service, ensuring the Clients the collaboration, technical skills and sound professional practice as required to supply products that meet their expectations in terms of timing, flexibility and testing in our premises, ensuring a timely response in case of issues or complaints.
- Quality of the price through the reduction of the direct and indirect costs due to "lack of quality", deriving from inefficiency and mistakes, which would increase the final price of the product.
- Quality of the system minimizing the risks, keeping the company at the center of the context and operating in compliance with the certification requirements of the products and processes requested by the Clients.
- Ensure, where applicable, the compliance of the processes and products.

#### ENVIRONMENT

- Operate in compliance with the provisions of standard ISO14001.
- Comply with the national and EU provisions and standards in force as related to the safeguard of the environment.
- Prevention and protection of environmental impacts/aspects with the aim of minimizing the impact of business activities on the surrounding environment.
- Prevent, control and reduce, as much as possible, the polluting emissions polluting emissions and waste production ensuring correct separate collection and proper disposal.
- Manage its systems so that the consumption of polluting products, natural and energy resources is optimized, avoiding any waste.
- Incentivizing its workers in adopting sustainable behavior and fully respecting the environment, and increasing the quality of its suppliers.
- Communicate and collaborate transparently with the local Communities, Authorities and Associations.

#### HEALTH & SAFETY

- Operate in compliance with the provisions of standard ISO14001.
- Comply with the local, national and EU law, regulations and standards as related to the workers' health and safety.
- Continuous improvement of workers' health and safety;
- Eliminate or, where not possible, minimize all risks by providing all persons, internal and external involved in company activities, with an adequate level of collective or individual protection.
- Incentivizing its workers in adopting "Safe" behavior and complying with current regulations, and increasing the quality of its suppliers.
- Using technologies, processes, equipment and products with the minimum possible impact on the workers' health and safety.
- Identify and adopt collective and personal protection equipment as appropriate to the risks and aligned to the best technology available.

**AND WITH THE FOLLOWING MANAGEMENT COMMITMENTS**

- Identify the external context and the persons involved in the performance of the integrated quality, environment and safety system, and constantly update the relevant information in order to ensure the permanence of the company within the context it operates and pursuing the satisfaction of all the persons involved;
- Define and disseminate company policies as related to the quality, environment, health and safety of all those who operate within the company;
- When defining and periodically reviewing our integrated management system, we commit to systematically considering the risks and opportunities associated with climate change, assessing their direct and indirect impacts on our activities, production processes and the context in which we operate, in order to adopt prevention, adaptation and mitigation measures consistent with corporate objectives and applicable regulations.
- Identify and characterize the objectives related to quality, environment, health and safety measuring them objectively, as much as possible, and intervening in case they are not attained.
- Identify the risk of missing the attainment of the objectives, minimizing the risk of occurrence of potentially negative situations.
- Plan and document, in an integrated management system, practices, methods and behaviors aligned to the objectives, take under control the compliance with the relevant provisions, disseminate the provisions of the integrated system within the company, thus facilitating its knowledge and the familiarization with the planned methods;
- Keeping track of the national, EU and international standards in force and applicable to the company products and activities, giving priority to the EU directives and harmonized standards, and govern compliance with them as appropriate;
- Adapt and keep updated the integrated system as a function of the company evolution, of the national and EU law, regulations and standards, as well as of the technology available.
- Regularly check the full operation, appropriateness, application and updating of the integrated system;
- Communicate and sensitize all the personnel about the importance of meeting the requirements of the Client, the legal provisions in force as related to the environment and of meeting the legal provisions in force as related to the workers' health and safety;
- Use the appropriate coherent human resources in terms of number, competence, experience and awareness to meet the company objectives.
- Train and inform all the people who operate within the company as related to the risks relevant to environmental pollution, health and safety, as well as about the relevant prevention methods stated in the integrated system;
- Qualify and sensitize, if and as required, the suppliers and sub-contractors on the company objectives, involving them in the improvement process and make them adhere to the corporate policies;
- Use and maintain manufacturing, IT and instrumental technologies as appropriate to the aforementioned objectives.
- Use IT technology useful to improve the internal efficiency, prevent mistakes or negligences and reduce the hard copy records;
- Improve objectively and continuously, correcting the mistakes towards the Clients, the safeguard of health and safety of the company employees, suppliers, sub-contractors and collaborators as well as of the people who live in proximity of the company systems and preventing the arising of conditions that might hinder the attainment of the quality, safety and environment objectives;
- Measure and monitor the results achieved as related to the defined objectives and targets and identify the subsequent actions required to improve the quality of the products and services provided to the Client, Minimize the environmental impact and the risks for the health and safety of all the people exposed to hazards;
- Periodically review the system, ensuring its adaptation as a function of the evolution of the company, of the technology, and of the law, regulations and standards.

FILTERS S.P.A. undertakes to disseminate this policy at all levels and to all interested parties, committing to its review at least annually.

Piscina (TO), 29/01/2026

The Management \_\_\_\_\_